

Monthly Premium Rates

Provider	Coverage Option	CY 2026	CY 2027	%Change
Anthem (PPO)	Single	\$1,639.48	\$1,834.57	11.9%
	Couple	\$3,300.20	\$3,692.93	11.9%
	Family	\$4,426.49	\$4,953.24	11.9%
Anthem (HMO)	Single	\$1,005.76	\$1,125.45	11.9%
	Couple	\$2,112.07	\$2,363.41	11.9%
	Family	\$3,017.00	\$3,376.02	11.9%
Kaiser (HMO)	Single	\$969.71	\$971.72	0.2%
	Couple	\$1,939.42	\$1,943.44	0.2%
	Family	\$2,744.28	\$2,749.97	0.2%
Delta Dental (PPO)	Single	\$65.46	\$65.62	0.2%
	Couple	\$113.76	\$114.04	0.2%
	Family	\$170.94	\$171.37	0.2%
DeltaCare (DHMO)	Single	\$20.21	\$20.21	0.0%
	Couple	\$36.71	\$36.71	0.0%
	Family	\$54.32	\$54.32	0.0%
Dental Health Services (DHMO)	Single	\$20.15	\$20.65	0.2%
	Couple	\$39.05	\$40.02	0.2%
	Family	\$58.90	\$60.37	0.2%
Vision Service Plan	Single	\$11.25	\$11.44	1.7%
	Couple	\$16.27	\$16.54	1.7%
	Family	\$29.15	\$29.64	1.7%
Voluntary Waiver of Coverage:*				
Medical		\$304.00		
Dental		\$44.00		
* Waiver of Medical coverage requires proof of alternative coverage.				

Monthly Employee Contributions

Provider	Coverage Option	NC & AFSCME Employee Contribution (Current)	NC & AFSCME Employee Contribution (Proposed) Effective 1/1/27	Change
Blue Cross (PPO)	Single	\$164.00	\$183.00	\$19.00
	Couple	\$330.00	\$369.00	\$39.00
	Family	\$443.00	\$495.00	\$52.00
Blue Cross (HMO)	Single	\$101.00	\$113.00	\$12.00
	Couple	\$211.00	\$236.00	\$25.00
	Family	\$302.00	\$338.00	\$36.00
Kaiser (HMO)	Single	\$97.00	\$97.00	\$0.00
	Couple	\$194.00	\$194.00	\$0.00
	Family	\$274.00	\$275.00	\$1.00
Delta Dental (PPO)	Single	\$7.00	\$7.00	\$0.00
	Couple	\$11.00	\$11.00	\$0.00
	Family	\$17.00	\$17.00	\$0.00
DeltaCare (DHMO)	Single	\$2.00	\$2.00	\$0.00
	Couple	\$4.00	\$4.00	\$0.00
	Family	\$5.00	\$5.00	\$0.00
Dental Health Services (DHMO)	Single	\$2.00	\$2.00	\$0.00
	Couple	\$4.00	\$4.00	\$0.00
	Family	\$6.00	\$6.00	\$0.00
Vision Service Plan	Single	\$1.00	\$1.00	\$0.00
	Couple	\$2.00	\$2.00	\$0.00
	Family	\$3.00	\$3.00	\$0.00

Non-Contract and AFSCME Employees contribute 10% (rounded to whole dollar) towards their individually selected plan's medical and dental premiums